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To Whom it may Concern:

I have had the pleasure to work with Andres Aranguibel since April 2011. Andres was an applicant to the INROADS program at UCF. *The INROADS mission is to train and develop students in business and industry and to prepare them for corporate and community leadership.* Andres is one of our interns presently placed at AAA.

For the past three years, Andres has attended training and development for INROADS in order to become a future leader in our community and at AAA. Through these trainings and work experience, Andres has received excellent employment performance reviews. He has been mentored by skilled professionals and has had the opportunity to work part time during school and full time during summers. This has afforded him the opportunity to grow and develop in his field of study.

What I am most fascinated with, regarding Andres, is his ability and desire to grow, do well and continue to expand his knowledge. In addition, Andres keeps a very high grade point average at the University of Central Florida and is a honor student with a 4.0 gpa on average. He is tenacious!

I have also had the opportunity to speak to Andres monthly and plan his future for the next two years at UCF. I feel his ability to plan for the future is also one his fortes. He is a forward thinker! He is always forging ahead and making every minute of his experience at UCF, AAA and INROADS count for his future development.

Lastly, although I work with many gifted students, Andres communicates exceptionally well and is mature and kind. He has great follow-up and is interested in his own personal development and continued improvement.

It is with pleasure that I recommend Andres, as I believe he is an exceptional young man that goes the distance and will be a great representation of a fine student and community representative to our Orlando area in the future. I believe his ability to make progress is limitless!

Sincerely,

Lourdes Cecilia Martinez, MA, PHR  
INROADS Florida Manager